

## **12.1 ETHICS**

Directors shall comply with the requirements of Government Code Section 53235 by receiving at least two hours of training in general ethics principles and ethics laws relevant to District service every two years and shall file with the District Secretary a copy of the certificate verifying the completion of such training. An additional copy of the certificate shall be placed in the appropriate file in storage and marked by year of ethics training.

## **12.2 DECORUM**

- A. Directors should commit themselves to emphasizing the positive, avoiding double talk, hidden agendas, gossip, backbiting, and other negative forms of interaction.
- B. Directors should commit themselves to focusing on issues and not personalities. The presentation of the opinions of others should be encouraged. Cliques and voting blocks based on personalities rather than issues should be avoided.
- C. Differing viewpoints are healthy in the decision-making process. Individuals have the right to disagree with ideas and opinions, but without being disagreeable. Once the Board of Directors takes action, Directors should not create barriers to the implementation of said action.
- D. The work of the District is a team effort. All individuals should work together in the collaborative process, assisting each other in conducting the affairs of the District.
- E. Board members and the General Manager privy to confidential information must exercise caution in expressing views on social media. Anything said must be public knowledge and the board member's sole opinion.
- F. A member of the Board and staff should give notice of an absence of more than one week to the President

## **ARTICLE 13 AMENDMENTS TO BYLAWS**

### **13.0 NOTICE AND VOTE TO AMEND**

Every five (5) years or upon recommendation of the Board of Directors, these Bylaws may be amended by a four-fifths vote of the Board of Directors in a duly noticed and constituted meeting. Notice of any recommended or pending amendment of these Bylaws must be announced at a regular meeting of the Board at least one month prior to the meeting in which the amending vote is taken.